



National Lymphedema Network

## **Professional Conduct Policy**

The National Lymphedema Network's (NLN) mission is to empower our community of lymphedema practitioners and patients by providing educational opportunities, networking opportunities, and interventional resources. We aim to inspire clinicians to provide world-class care for people with lymphedema by promoting best practice guidelines and standards of care.

The NLN seeks to provide both virtual and in-person events with superior quality of knowledge and professional development for the entire lymphatic community. The NLN holds expectations that each board member, staff, employee, director, officer, volunteer, faculty, affiliate, exhibitor, vendor, partner, attendee, and member demonstrate high standards of professional conduct. This includes, but not limited to:

- Each person will not discriminate against another person on the basis of gender, age, socioeconomic or ethnic background, sexual orientation, or disability.
- Be ethical and responsible when dealing with our organization's finances, products, partnerships, and public image.
- Respect colleagues and avoid any negative behavior, harassment, or victimization.
- Treat our organization's property (both material and intangible) with respect and care.
- Respect trademarks, copyrights, and other intellectual property.
- Show integrity and professionalism throughout the event.
- Each person is expected to dress in presentable, neat, and appropriate casual attire or unless otherwise specified for a particular event or role.
- Maintain professional and respectful communication.
- Avoid offensive language or behavior.
- Use appropriate channels for feedback, complaints, or suggestions.

Any person found to be violating the policy will be asked to leave the event or organization, if deemed necessary, and may no longer be allowed to participate in future events, courses, or membership upon discretion of the NLN Leadership.